Code of Conduct Policy

Respect and Inclusion

Treat all individuals with respect, kindness, and fairness, regardless of their race, ethnicity, gender, sexual orientation, religion, age, or any other personal characteristic.

Foster an inclusive and welcoming environment where diverse perspectives are valued, and everyone feels safe and comfortable to participate.

Professionalism and Integrity

Conduct yourself professionally, maintaining a high standard of integrity and ethical behavior in all interactions and activities related to the community or organisation.

Avoid conflicts of interest and disclose any potential biases or relationships that could impact objectivity.

Open Communication

Encourage open and constructive communication, promoting active listening and understanding.

Be considerate of others' viewpoints and avoid personal attacks, harassment, or offensive language.

Collaboration and Cooperation

Foster a collaborative and supportive atmosphere, encouraging teamwork and cooperation among all members.

Respect differing opinions and seek common ground to achieve shared goals.

Accountability

Take responsibility for your actions and their consequences.

Acknowledge and learn from mistakes, and be open to feedback and constructive criticism.

Confidentiality and Privacy

Respect the confidentiality and privacy of individuals and their personal information (in any format, written, electronic and verbal).

Do not share or disclose sensitive or private information without proper authorisation.

Safety and Well-being

Prioritise the safety and well-being of all individuals, both online and offline.

Report any concerns, harassment, or inappropriate behavior to the appropriate authorities or community leaders.

Compliance with Laws and Policies

Adhere to all applicable laws, regulations, and policies, both locally and internationally.

Do not engage in any illegal activities or encourage others to do so.

Continuous Learning and Improvement

Foster a culture of continuous learning and improvement, encouraging knowledge sharing, and professional growth.

Stay updated on emerging trends, best practices, and advancements in your field of expertise.

Enforcement and Consequences

Violations of this code of conduct may result in appropriate actions, including warnings, temporary or permanent suspension, or expulsion from the community or organisation, as deemed necessary.

Remember, this code of conduct is designed to create a respectful, inclusive, and productive environment for all members. By adhering to these principles, we can foster a positive and enriching experience for everyone involved.

Reviewed by Park Street Trust and Management Team 01.09.25

Next review: August 2026.